

DRA Board Meeting

Hope AR

Sept 21, 2018

Board Attendees: Julie Petty, Kim Weser, John Jones, Tamika Lockridge, Mark George, Lorie McGeady

Staff: Tom Masseau, Greg Hankins, Susan Pierce, Debra Poulin, Lynne Enya

By Phone: Nancy Sullivan, Teresa Dodson

Absent: Scott Hall

Called to Order: 9:10 AM by Julie Petty

Consent Agenda – Approved. Mark moved, Nancy 2nd

Executive Reports

Tom Masseau:

- Congress passed appropriation bills for the P&A programs
- Rep Payee Program started August 1, 2018. This program will have a different fiscal year than the agency.
- Guardianship grant was approved by the Governor's Council on Developmental Disability. DRA will be holding a one day conference for Self-Advocates family members and professionals.
- Fiscal Year 2018 audit will be the third week in November.
- SAND grant – Darren has set up a new website and is increasing his outreach effort.
- SABE – Tom was elected as a National Advisor at the last board meeting.
- Tom is working with Arkansas People First to become a 501C(3).

Comments:

- Nancy suggested looking at foundations for funding source to SABE
- John asked if he could speak at the Bar Association
- Julie asked if Tom and Darren could speak at the conference that Thomas N has been invited to speak at as well.

Debbie Poulin:

- Creating a video for the deaf
- Christian is solely voting now, not working on other programs. Debbie passed around a new Polling Place Guide on voting that will be distributed.
- Thomas updated the group via phone on the PASSE program

Action Items:

- Put Polling Place Guide at polling locations around the state
- Send guide to Teresa, Nancy, Tamika and Scott
- Send electronic link to PASSE to Nancy
- Julie asked that a Self-Advocate be assigned to HSBC. Send names to Debbie to incorporate them into this work.

Susan Pierce:

- Susan updated the team on Services Requests totals, Social Media, Outreach and Training totals for this year.

Public Input Report

Comments:

- Change the last comment on the Survey Monkey questionnaire.
- Add a phone number so people can call in and fill out the form.
- Julie suggested adding the question: What do you need to be happy?

Action Item:

- Send copy of survey to the board. Provide a draft to the Board and PAIMI before finalizing.

Priorities and Objectives

- Debbie handed out a draft copy. The board discussed using the 2018 format instead of the new 2019 format of the document.
- The board stated they wanted more input before final approval

Nancy made the motion that the board approve them as written and then change the objectives later to be more readable.

John made the motion and Nancy 2nd.

Action Item:

- Debbie will send out the draft to the board for review. Need back by October 1, 2018 and the board will vote via email.

Greg Hankins:

- Greg reviewed the proposed budget with the board.

Kim moved, Lorie 2nd to accept the budget and financial statements as stated.

Annual Leave Cap

Tom discussed the Annual Leave Cap limit. The Board asked that the people who hadn't used up the extra hours be paid for it instead.

Scott made the motion that the organization purchase the hours over the cap amount that employees will lose.

Scott moved and John 2nd.

Kim Weser:

- Kim gave an update on the PAIMI Council's last meeting on September 15th.
- Reviewed the Standards of Conduct/Confidentiality
- Discussed issues with the board having final say on who can be a council member
- Discussed how PAIMI can do more outreach
- Will conduct PAIMI orientation for the new council members
- Tom will be the new liaison

Motion was made to the board to approve Meggin Mews and James Mason to the council.

Julie asked for time to review the new members' applications.

Debbie stated that at the PAIMI meeting the new applicants were given the impression they were voted in already

John moved and Nancy 2nd.

Julie suggested that Kim ask the council to review the process of election of new members.

John Jones:

- John gave the governance committee report

Action Item:

- Julie will assign Kim/Tamika to a committee in governance

John made the motion to approve the governance committee to target the NE and SE part of Arkansas for board recruitment. SW Arkansas will be the immediate target for the last quarter of the year.

Kim moved and Tamika 2nd.

The meeting dates for FY 2019 are:

January 25, 2019 9 am – 2 pm in Little Rock

April 26-27, 2019 Spring Retreat in Fayetteville or Mountain Home

July 19, 2019 9 am – 2 pm in Little Rock

September 6, 2019 Location tbd

Employee Handbook

Tom asked that Section G be discussed at the January meeting

Motion to move the COLA to October 1, 2018 and table the rest of the handbook revision discussions till the January meeting

Nancy moved and Kim 2nd

Executive session was held and the DRA staff left the room.

Julie made the motion to adjourn at 1:30 pm

Date: _____